



**JOB SEARCH**  
INTERNATIONAL

# **JOB SEARCH INTERNATIONAL**

**GO-GLOBAL PROGRAM**



# INTRODUCTION

As global citizens, we find ourselves, now more than ever, in a position to consider international career prospects. These international career moves can be a daunting exercise with a myriad of complicated processes, often in a country with very little and seemingly obvious information regarding the complexities of the job market and its hiring stakeholders. This factor, in combination with a poor job search strategy, often results in an extended search for positions which ultimately leads to poor career moves.

Through careful research and proven expertise, we have gathered a wealth of knowledge across selected international countries with regard to hiring trends, CV structuring, and various other nuances that will ultimately affect your career move. Our Global Job Search Program ensures the establishment of a well-planned strategy that engages the market rather than relies on a reactive approach.

Countries: Netherlands / Belgium / Germany / UK / Ireland /  
Canada / UAE / Australia / New Zealand / US

## WHY USE OUR PROGRAM?

■ **We take the pain out of the job search process!** Managing a job search process is time-consuming and a highly technical exercise that requires constant management. We lay the foundations and establish the processes from where you manage and continue to grow your job search footprint.

■ **We understand the international job market and how to find work.** We have conducted careful and extensive research into the current job market and have built relationships with a selection of in-country partners, thereby ensuring that you get the benefit of our experience and network. We engage all possible avenues to ensure that your CV reaches the right hiring stakeholders.

■ **We understand how to sell your unique career brand.** Using our skills as headhunters, we filter potential roles to match your exact career fit rather than take a "shotgun" approach to find work and align your skills to certain job search platforms and headhunters, making the entire process more streamlined.

■ **Our process is all-encompassing.** It is of vital importance that you get maximum coverage when marketing your CV. We search all available channels including job portals, recruiters, headhunters, LinkedIn, companies, print media, social media and networks. It is this proactive strategy combined with a contingency process that ensures results.

■ **We help you to get the job!** Our combined industry experience is crucial to you when moving through the application and job offer process. We assist with managing the interview process through application management, coaching, as well as offering negotiation. We want you to get the job!

■ **We help you build a long-term job search strategy.** Through our program, we will create a structured job search process that you can use on an ongoing basis even after the end of this program.

# PROGRAM FEE STRUCTURES

Our main program is designed for the skilled professional or executive who wants to consider career opportunities in one or multiple countries, and ideal for individuals who require assistance with establishing a job search strategy, especially in a foreign country that requires a high level of engagement, or who wants to start looking for opportunities as quickly as possible but has time limitations. This is a high-level engagement program and requires participants to work alongside us throughout the process. Once we've set up and initiated the full job search program, you will be involved and included in the progress of each of the four stages of engagement for the duration of the program.

## Go-Global: ZAR13,500 pp (ZAR27,000 for couples)

- Netherlands / Belgium / Germany / UK / Ireland / Canada / UAE / Australia / New Zealand / US
- Full CV brand pack (CV, LinkedIn, and Cover Letter)
- 6-month Job Search Program
- Dedicated Job Search Engagement Consultant
- Free consulting session with our International Tax Partner
- Free consultation with our VISA specialist company Xpatweb

## Executive: ZAR17,500 pp (ZAR35,000 for couples)

- Netherlands / Belgium / Germany / UK / Ireland / Canada / UAE / Australia / New Zealand / US
- Full CV brand pack (CV, LinkedIn, Cover Letter and headshots)
- 12-month Job Search Program
- Dedicated Job Search Engagement Consultant
- Access to our writing and research teams for targeted company/hiring manager engagement
- Free partner brand pack (CV, LinkedIn, Cover Letter and headshots)
- Free consulting session with our International Tax Partner Tax Consulting
- Free consultation with our VISA specialist company Xpatweb
- Dedicated Tax Consulting/Xpatweb Customer Manager

## Lite: ZAR7,000 pp

- Netherlands / Belgium / Germany / UK / Ireland / Canada / UAE / Australia / New Zealand / US
- Full CV brand pack (CV, LinkedIn, Cover Letter)
- 3-month Job Search Program
- Dedicated Job Search Engagement Consultant
- Access to our writing and research teams for targeted company/hiring manager engagement
- Free consulting session with our International Tax Partner Tax Consulting
- Free consultation with our VISA specialist company Xpatweb
- Dedicated Tax Consulting/Xpatweb Customer Manager

# HERE'S HOW IT WORKS

## Step 1 Consultation

We have an initial one-on-one consultation to establish your job search requirements:

- Career Discussion
- Establishing Timelines
- Target Job Titles, Salary Levels and Industry Sectors
- Discussion regarding the Job Search Process

Through an initial consultation, we will determine an ideal Job Search Strategy around your career speciality, expertise and career aspirations. This will form the basis of the entire design component of the Job Search program and will determine which of the engagement phases are utilised and in what order.

## Step 2 Research & Bespoke Program Design

Each job search program is designed around the unique job market of our client's preferred country choice. This is an essential aspect as each Job Search path is unique to individual clients. After the consultation, we will put together a bespoke plan that will cater to your specific requirements.

## Step 3 Back-office Setup

We create a shared Dropbox folder which will have the following:

- All shared documents such as CV's cover letters etc.
- Monthly activity reports on all jobs applied
- Website links to various sites of interest such as salary surveys

## Step 4 Engagement

- **Job Portals Applications:** We will load your CV and personal details onto various local and international job portals and apply for multiple jobs on your behalf. We will set up a mock Gmail account to facilitate the process of registering in these job portals applications. Alerts are created for each job portal and screened.
- **Company Approaches:** Targeting companies directly is one of the most efficient but difficult processes to undertake and requires a high degree of proactiveness. With our research database of hiring international companies and establishments, we have already taken the hard work out of this for you.
- **LinkedIn Applications:** Managing a LinkedIn application process is very important for most job search strategies. In this part of the program, we will be setting up various alerts and applying for positions on your behalf as well as managing some of the responses to these job advertisements.
- **Headhunters and Recruiters:** We have an extensive database of both specialist and generalist recruiters, labour brokers and headhunters. We will be sending your details to a collection of recruiters, including recruiters registered on the sponsor list. Your field of expertise will determine which selection we target.

# EMIGRATION PARTNERS

As part of our service, we have partnered with highly reputable emigration service providers who can assist you with all the additional requirements. You'll enjoy the benefit of special rates, free consultations, and VIP treatment as a Job Search client.

- Language Tutors (Dutch/Flemish/German/French/Spanish) for adults/children
- Document & Visa Services (International Services)
- Tax Services (International Services)
- Flight, Relocation and Home Rental Services (Netherlands)

# BRANDS PLACED WITH



## SUCCESS STORIES

### PMO | A-CSM® | CSPO® | ICP-ATF | ICP-ACC

Hi team, I hope this mail finds you well. I mentioned previously to wait until month-end before we continue... well, it's month-end and I am very Blessed to mention that I have received not 1 but 2 job opportunities. It was hard to choose, but I have accepted an offer today and if all goes well, I will be starting on the 1st of August. I would like to thank you. Your assistance definitely contributed to my success. Wishing all the best for the future. Be Blessed. C van der Merwe

### Engineering Manager

Hello Rob, I want to thank you for the work and effort and need to inform you that I was successful in the Turnaround Senior Manager position at Sabc - Geleen. I think what really helped was the connections with the agents in the Netherlands especially the connection with Edmond. I will inform when everything is signed, and visas approved but I think we can stop applying for new positions. This position is really a great fit and on the same role category than my current role, so it's really a blessing. Really appreciate all the good work and will refer other friends as well to you. Regards Willie

### Senior Mechanical Engineer

Hi Rob. I accepted the offer from Sioux CCM through Research-Square yesterday. The starting date is 1 February. I am very excited and a bit overwhelmed. We are now in the process of applying for opportunities for my husband as well. Thank you so much for reaching out to me and for your support throughout this process. Kind regards, Donna

### Change Management Consultant & TV personality (couple)

Hi Rob. I just wanted to tell you the great news. Liesel has signed a contract with Nike NL that hopefully sees us leaving the first week of February. The Nico Den Hollander contact has been valuable and has led to an interview for me too, so I will definitely stay in touch with him. Cheers

### CA(SA) - KPMG

Hi Rob, I hope you are well. I wanted to thank you for your help in my job hunt and preparation for the Dutch job market. I accepted a job offer from KPMG in their Deals department as Manager. I start on 12th April. I was also made a second offer by Randstad Risesmart as a Business Partner but opted for KPMG to help me to fast track my network. They also offer extensive training and Dutch language courses etc, so decided that this would be a great place to launch my career! I hope you have a great week! Kind Regards Mandy

### Engineering Manager

Hello Rob, I want to thank you for the work and effort and need to inform you that I was successful in the Turnaround Senior Manager position at Sabc - Geleen. I think what really helped was the connections with the agents in the Netherlands especially the connection with Edmond. I will inform when everything is signed, and visas approved but I think we can stop applying for new positions. This position is really a great fit and on the same role category than my current role, so it's really a blessing. Really appreciate all the good work and will refer other friends as well to you. Regards Willie

### Engineer

I started my journey with Rob Ridout in beginning of 2021. I didn't know where to start or what to do first when my wife and I decided that we were going to try to immigrate to the Netherlands. We came across a Facebook reference to Rob and decided to give it a go. From the very first moment that I made contact with Rob, I knew that I was on the right track. Rob took me through all the necessary steps and explained to me that the best chance of success, will be to start with my CV and LinkedIn profile. Rob did an excellent job with both my CV and LinkedIn profile. After this, he started to make connections to what felt like the entire Netherlands recruiter community. This took a while, but eventually, I was out there. Everybody knew about me! The pandemic was probably one of the biggest setbacks that everyone in the entire world experienced. But Rob never gave up. He started to help me to apply for every possible job that was out there. On the 15th of December 2021, I was hired!!! Rob, I would like to thank you from the bottom of my heart for everything that you have done for me and my family! Your perseverance and dedication to helping people, speaks volumes of your character. Thank you for all your help and support through the year. Kind regards Martin

### Business Analyst

Good day team, I wanted to let you know the exciting news. I received my formal job offer letter from Robobank yesterday late afternoon. I am accepting the offer this morning. Thank you very much for your and your team's assistance and help through this journey. A very exciting road ahead for us. Thank you, Elzabe